



## Summary Of Conflicts Of Interest Policy

### Introduction

Laino Group Ltd (hereinafter called the “Company”), takes all reasonable steps to detect and avoid conflicts of interest. Company is committed to act honestly, fairly and professionally and in the best interests of its clients and to comply, in particular, with the principles set out in the above legislation when providing investment services and other ancillary services related to such investment services.

We provide herein a summary of the policy we maintain in order to manage conflicts of interest in respect of the duties we owe to our clients.

### Scope

The Policy applies to all its directors, employees, any persons directly or indirectly linked to Company (hereinafter called “related persons”) and refers to all interactions with all clients.

### Identification of Conflicts of Interest

For the purposes of identifying the types of conflict of interest that arise in the course of providing investment and ancillary services or a combination thereof and whose existence may damage the interests of a client, Company takes into account, whether Company or a relevant person, is in any of the following situations, whether as a result of providing investment or ancillary services or investment activities or otherwise:

- (1) Company or a relevant person is likely to make a financial gain, or avoid a financial loss, at the expense of the client;
- (2) Company or a relevant person has an interest in the outcome of a service provided to the client or of a transaction carried out on behalf of the client, which is distinct from the client's interest in that outcome;
- (3) Company or a relevant person has a financial or other incentive to favour the interest of another client or group of clients over the interests of the client;
- (4) Company or a relevant person carries on the same business as the client;
- (5) Company or a relevant person receives or will receive from a person other than the client an inducement in relation to a service provided to the client, in the form of monies, goods or services, other than the standard commission or fee for that service.

### Procedures and Controls to Managing Conflicts of Interests

In general, the procedures and controls that Company follows to manage the identified conflicts of interest include the following measures:

- (1) Effective procedures to prevent or control the exchange of information between relevant persons engaged in activities involving a risk of a conflict of interest where the exchange of that information may harm the interests of one or more clients;
- (2) The separate supervision of relevant persons whose principal functions involve carrying out activities on behalf of, or providing services to, clients whose interests may conflict, or who otherwise represent different interests that may conflict, including those of Company;
- (3) The removal of any direct link between the remuneration of relevant persons principally engaged in one activity and the remuneration of, or revenues generated by, different relevant persons principally engaged in another activity, where a conflict of interest may arise in relation to those activities;
- (4) Measures to prevent or limit any person from exercising inappropriate influence over the way in which a relevant person carries out investment or ancillary services or activities;



(5) Measures to prevent or control the simultaneous or sequential involvement of a relevant person in separate investment or ancillary services or activities where such involvement may impair the proper management of conflicts of interest. Such measures include the following:

- (a) A 'need to know' policy governing the dissemination of confidential or inside information within Company.
- (b) Chinese walls restricting the flow of confidential and inside information within Company, and physical separation of departments.
- (c) Procedures governing access to electronic data.
- (d) Segregation of duties that may give rise to conflicts of interest if carried on by the same individual.
- (e) Personal account dealing requirements applicable to relevant persons in relation to their own investments.
- (f) A gifts and inducements log registering the solicitation, offer or receipt of certain benefits.
- (g) The prohibition of external business interests conflicting with our interests as far as Company's officers and employees are concerned, unless Board of Directors approval is provided.
- (h) A policy designed to limit the conflict of interest arising from the giving and receiving of inducements.
- (i) Establishment of in-house Compliance Department to monitor and report on the above to Company's Board of Directors.
- (j) Appointment of Internal auditor to ensure that appropriate systems and controls are maintained and report to Company's Board of Directors.
- (k) Establishment of the four-eyes principle in supervising Company's activities.

(6) Company also undertakes ongoing monitoring of business activities to ensure that internal controls are appropriate;

(7) Company has an in-house Compliance Department that is responsible for identifying and managing potential conflicts of interests. The above will also update the relevant internal procedures and ensure compliance with such procedures.

#### **Disclosure**

Where a conflict arises and Company is aware of it, it will disclose the conflict to the client prior to undertaking investment business for that client or, if it does not believe that disclosure is appropriate to manage the conflict, we may choose not to proceed with the transaction or matter giving rise to the conflict.

Company reserves the right to review and/or amend its Policy and arrangements whenever it deems this appropriate.

Should you have a question about conflicts of interest please direct your questions to our in house Compliance Department at [support@paxforex.com](mailto:support@paxforex.com)